

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF NORTH CAROLINA  
CHARLOTTE DIVISION  
CIVIL ACTION 3:16-CV-00819 FDW-DCK

JUSTIN DRISKELL, )  
 )  
Plaintiff, )  
 )  
-vs )  
 )  
SUMMIT CONTRACTING GROUP, INC. )  
 )  
Defendant. )

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**JUDGMENT**

Pursuant to the Order of the United States Court of Appeals for the Fourth Circuit entered September 24, 2020, and the mandate issued and docketed in this Court on November 6, 2020, it is hereby ORDERED that JUDGMENT shall be entered in favor of the Plaintiff and against the Defendant, as follows: Plaintiff shall have judgment against the Defendant in the total amount of \$756,600 plus pre-judgment interest, as follows: \$250,000 in punitive damages on his wrongful discharge (tort) claim (reduced from the jury's award of \$681,000, pursuant to N.C. Gen. Stat. § 1D-25(b)) and \$65,000 in compensatory damages pursuant to his claim under the North Carolina Retaliatory Employment Discharge Act, N.C. Gen. Stat. § 95-240 et seq., together with interest to be calculated by the Clerk at the legal rate of 8% per annum running from July 20, 2015 to entry of Judgment, pursuant to N.C. Gen. Stat. § 24-5; and \$441,600 in attorneys' fees pursuant to N.C. Gen. Stat. § 95-243. This Order and Judgment shall not preclude the Plaintiff from requesting his costs incurred in this Court, or his attorneys' fees incurred post-trial or before the Court of Appeals, which were not previously requested in this matter.

This the \_\_\_\_ day of \_\_\_\_\_, 2020.

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Hon. Frank D. Whitney